

NEWSLETTER

HOSPITALITY DISABILITY NETWORK



WE WON!

We're excited to share that HDNWA has won the **Chamber of Commerce and Industry WA Diversity and Inclusion Small Business Award!**

This honor reflects our commitment to diversity and inclusion in Hospitality and Tourism. A huge thank you to the HDNWA members for your dedication and passion—this achievement is all thanks to you! We're proud of this recognition and motivated to keep advancing diversity in our industry. Here's to celebrating this milestone and looking forward to a future filled with positive change.



WINNER

DIVERSITY & INCLUSION

MEMBER SPOTLIGHT

We are thrilled to announce that SKAL International, a leading global organisation of tourism professionals committed to promoting global tourism and friendship, is now a proud member of the HDN WA family.

With SKAL International's expansive network and influence, this collaboration opens up fantastic opportunities for advocacy, education, and shared initiatives. Join us in celebrating this significant step towards making global tourism more accessible and diverse. Welcome, SKAL International!



NEW MEMBERS

Cafe Mojo's - Located in the heart of Mundaring, Cafe Mojos is a beloved community gem known for its cozy ambiance, delectable cuisine, and a heartfelt commitment to local arts and culture. As a venue that prides itself on creating a warm and inclusive environment for all its patrons, Cafe Mojos's partnership with HDN WA is a perfect match.

Clancy's Fish Pub - Clancy's Fish Pub located on City Beach, Clancy's is a vibrant community hub known for its seafood, lively atmosphere, and commitment to cultural events. Their focus on

inclusivity aligns perfectly with our mission. Head Chef Dan Hansen was lucky enough to win 2x tickets to the 2024 Western Derby at Optus Stadium, which we had on offer for signing up as a member from the AHA Expo, not so lucky on the game result.

Risq- Joondalup's premier destination for music lovers, has joined the HDN WA family! Known for its relaxed vibe and eclectic taste in music, spanning funk, soul, jazz, and R&B, RISQ Small Bar is more than just a venue—it's a cultural hub. Join us in celebrating this

fantastic collaboration as we work together to make nightlife more inclusive.



Mondos Butcher - We are excited to announce that Mondo's Butcher & Grocer, renowned for their exceptional quality and commitment to local produce, has joined the HDN WA family! With locations in Inglewood and Belmont, Mondo's has been a cornerstone of the community, offering not just premium meats and gourmet groceries but also a commitment to sustainable and ethical food practices. This partnership marks a significant step towards inclusivity within the retail and grocery sector. Together, we will enhance accessibility and ensure that every customer and staff member at Mondo's experiences a welcoming and supportive environment.











Scity of Swan

Better access is great for business

The City of Swan has launched the Accessible Swan initiative to help local businesses become more accessible and reach more customers. Businesses are encouraged to conduct a review of their premises to identify any accessibility gaps using the free, downloadable checklists available from the City's website. Making these improvements



now means businesses will reap the benefits for years to come. They can attract and retain a diverse customer base, potentially increase their annual turnover by up to 25 per cent and build a reputation as an accessible business.

Watch the **Accessible Swan video** here and visit the page to download the accessibility checklists for your business.

RAC ARENA



A huge thank you to RAC Arena for a successful recruitment drive, where they welcomed 17 HDNWA candidates.

We appreciate the relaxed interview process and the positive experience you provided, ensuring every candidate left with a big smile.

It's fantastic to see RAC Arena creating such a comfortable and inclusive environment for interviews.

SURVEY TIME

Please spare us 5 minutes to complete a short survey to understand better your disability confidence and any requirement needs.

The baseline data collected will help HDN identify way in which we can support you further.

CLICK HERE





HDNWA is launching an exciting new initiative in partnership with Mentorloop called 'Build Ability'. Through this program, we aim to empower our members' employees at all levels to participate as mentors or mentees. Participants will gain access to personalized 1:1 support, fostering opportunities to both teach and learn from one another.

TOURS



HDNWA recently toured Marriott's Aloft
Hotel and it was fantastic to explore
their venue and learn about the diverse
roles available, including customised
positions. The Aloft team's commitment
to sustainable employment for all is truly
inspiring. We're excited about the
opportunity to work together to develop
more inclusive roles in hospitality and
tourism.

AWARENESS

Brain Injury Awareness Week (BIAW) is held annually to raise awareness of brain injury and its impact on everyday Australian's – this year the week is held between 19-25 of August. During this week, Synapse will be telling the stories of the 1 in 45 Australians living with a brain injury.

This is a time to reflect on how each of us can support and advocate for people living with a brain injury and continue to grow awareness and understanding throughout Australia.





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HDNWA would like to acknowledge the Traditional Custodians of the land on which we live, work and play.

We acknowledge and respects the continuing culture and contributions that out First Nations Peoples make to this region.







