



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

R U OK? DAY

In honor of R U OK? Day, HDNWA partnered with Healthy Mind Menu to deliver a series of impactful short workshops focused on the importance of self-care and prioritizing mental health in the workplace.

We felt truly blessed to have Crowne Plaza Perth and InterContinental Hotels & Resorts so involved and eager to make a meaningful impact. Although these workshops were brief, they left a lasting impression and successfully sparked essential conversations about mental wellbeing in our industry that we hope they continue to keep doing this every day.

Thank you to Jai McNaughton and the team at the beautiful Novotel Perth for inviting HDNWA staff to their R U OK? event. The guest speaker was truly inspiring!



1. Ask



2. Listen



3. Encourage action



4. Check in

MEMBER SPOTLIGHT

We are excited to welcome the Healthy Mind Menu to the HDNWA network! This industry-led initiative recognizes that the most essential ingredient in hospitality is its people. Founded in 2018, the Healthy Mind Menu team consists of top chefs, leading hospitality figures, and mental health advocates committed to tackling mental health challenges within the workplace. Their mission is to enhance the mental wellbeing of hospitality staff across Western Australia. The Healthy Mind Menu hosts workshops that provide practical tools and insights that can be integrated into daily life, helping to improve mental health literacy throughout the industry.



TLN GRANT

Over the past year, HDNWA was granted the Disability Employment Tourism Local Navigator Pilot Activity, which began on July 21, 2023, and has yielded some great outcomes for Small and Medium-sized Enterprises (SMEs) in the Tourism industry.

Our initiative aimed to help these businesses understand the benefits of hiring people with disabilities through targeted workshops and collaboration with Employment Service Organisations (ESOs) to remove recruitment barriers and promote inclusive practices.

Key outcomes of the pilot include:

58 candidates successfully connected with SMEs

13 candidates secured placements within these businesses

12 candidates are currently in various stages of the interview process

22 new SMEs joined our network, reflecting a 76.63% success rate from the businesses we approached

The Customised Employment Toolkit which was launched in March 2024 and has been downloaded 1470 times. Click [here](#) to download your copy today!

These achievements highlight the positive impact of our efforts to foster inclusive workplaces in the tourism sector.



THANKS PERTH RACING



A huge thank you to Brett Raiskums and his team at Perth Racing for hosting HDNWA's annual recruitment drive!

We truly appreciate your commitment to connecting talented candidates with exciting opportunities. This event made our candidates feel seen and provided them with a comfortable pathway into new roles.

We look forward to seeing them thrive at Perth Racing!

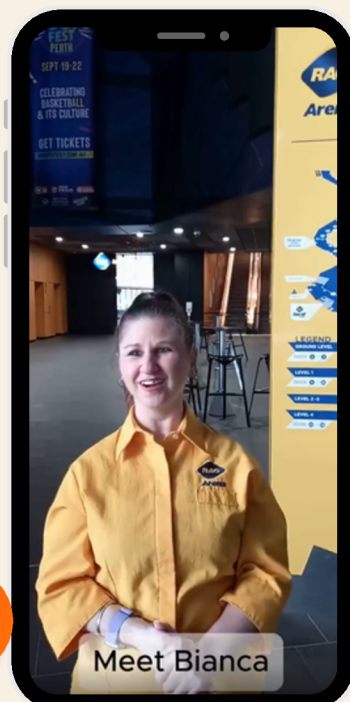


GOOD NEWS STORY

HDNWA honored Deaf individuals and the vibrant Australian Deaf community, shining a light on their unique language, culture, history, and remarkable achievements.

This year's theme, "Sign Up for Sign Language Rights," served as a powerful reminder of the importance of accessibility and inclusivity for everyone.

We invite you to watch an inspiring video of Bianca showcasing her skills and contributions at RAC Arena.



[▶ WATCH NOW](#)

SAVE THE DATE - AGM

SAVE THE DATE 13TH NOV

HDNWA would like to invite you to our

2024 Annual General Meeting
and
Networking event

Join us at
Optus Stadium

to learn about the incredible
accomplishments we've made over the past
year while connecting with fellow members
over drinks and nibbles.

More details to follow

This event is exclusive to HDNWA members. Stay tuned for more details about our upcoming event for International Day of People with Disabilities!

DATES TO REMEMBER

November Mens Health - Movember



11th November Remembrance Day



13th November World Kindness Day



14th November World Diabetes Day



SEE YOU THERE?

HEALTHY HOSPO! CHARITY SOCCER MATCH



DORRIEN GARDENS 2PM - 9PM
SATURDAY 19TH OCT '24

WOMEN'S MATCH | MEN'S MATCH
FOOD | DRINKS | DJ'S | PRIZES

Local hospo legends will hit the field as they aim to raise \$25k in support of Healthy Mind Menu. HDNWA will be there helping out on the day and to chat all things recruitment!

STAY CONNECTED



- hdnwa.org.au
- manager@hdnwa.org.au
- PO Box 6005 East Perth, Western Australia 6892

HDN UPDATE

46 Members representing over **150** businesses

HDNWA have placed **291** candidates into sustainable employment since 2019



The HDNWA team are preparing some great candidates for festive season, and we eagerly look forward to your roles coming through.

HDNWA would like to acknowledge the Traditional Custodians of the land on which we live, work and play. We acknowledge and pay respects to the continuing culture and contributions that our First Nations People make to this region.

