



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

FUNDING THE FUTRE

The Hospitality Disability Network WA (HDNWA) is excited to announce a \$250,000 funding commitment from a re-elected Roger Cook Labor Government.

This funding was officially unveiled last week at the Holiday Inn West Perth, with WA Labor candidate for Nedlands, Mary Monkhouse, and John Carey MLA in attendance.

Also present at the event were HDNWA candidate Bryn and his mother.

Aly shared her gratitude, saying, *"Sincere thanks to yourself and HDN for including Bryn and I in the meeting. Although a little nervous, we were made to feel so relaxed and very much a part of the occasion. It was lovely to put names to faces and learn more of the amazing journey of HDN. To see Bryn so respectfully listened to and included in social conversation during the morning was wonderful."*

Since its inception in 2019, HDNWA has been dedicated to connecting disability employment services, NDIS providers, and hospitality and tourism businesses to help individuals with disabilities access meaningful employment opportunities.



This funding will support the continued growth of our efforts, allowing us to reach even more individuals and assist businesses in creating inclusive, accessible workplaces.

We are deeply grateful for this investment in a stronger, more diverse hospitality and tourism sector and look forward to continuing our mission of empowering individuals and businesses through inclusive employment opportunities.

MEMBER SPOTLIGHT



We are truly grateful to have Accor as one of HDNWA's esteemed members and to collaborate with their exceptional Talent and Culture Manager, Jai McNaughton. Jai also serves as one of our board members and has recently taken one of our candidates at Novotel Murray Street!

For those unfamiliar, Accor is a global leader in the hospitality industry, offering a wide range of hotels and resorts that cater to every style and budget.

From luxury stays at Sofitel to more affordable options like ibis Styles East Perth and Novotel Hotels, Accor's diverse portfolio ensures there's something for everyone. They are dedicated to inclusivity, exceptional service, and creating memorable experiences for guests worldwide.

We are thrilled to continue working with Accor in 2025, and we encourage everyone to consider staying at one of their properties.

Whether for business, leisure, or a weekend getaway, Accor offers something special for every traveler.

WORLD KINDNESS DAY

In honor of World Kindness Day, HDNWA collaborated with **Maxima** to make a meaningful difference in the lives of individuals living with disabilities.

Through the generosity of our members, we reached out for donations, and we are thrilled to share that Crowne Plaza and Marriott Hotels went above and beyond with their contributions.

Their support helped us assemble 120 care packs that will go a long way in supporting individuals as they pursue employment opportunities.

These care packages will provide essential support to those in need, giving them the confidence to attend job interviews, secure employment, and successfully integrate into workplace teams.

By ensuring they have the resources they need, we are empowering them to take that crucial next step in their career journey.

A heartfelt **thank you** goes out to all those who contributed to this initiative. We are proud to be part of a community that continues to spread kindness and support, one act at a time.



PUTTING THE NETWORK IN HDN

We had the pleasure of being invited to attend the Opening Night for Fringe Perth 2025, and what an experience it was! It was so exciting to see Pauline, one of our amazing candidates working the event.

It was also great to grab a selfie with Premier Roger Cook, who has been a fantastic supporter of our program and our commitment to creating more sustainable employment opportunities for everyone in the hospitality and tourism industry.

The night was filled with energy, creativity, and fun. If you haven't yet added Fringe events to your calendar, do it NOW! After last night's experience, we can promise you won't be disappointed.



CHECK THIS OUT

Our fantastic associate member, Healthy Mind Menu, is looking to trial their online training with 10 hospitality venues. We've already had a look, and it's packed with valuable insights and practical ideas for creating a mentally healthier workplace. We highly encourage everyone to reach out to **Paisley** at manager@healthymindmenu.org.au for more information.



HEALTHY MIND MENU



🚨 Be One of the First to Lead the Change in Hospitality! 🚨

We're inviting 10 pioneering hospitality venues to join us as pilot partners for the Healthy Mind Menu initiative—Australia's first dedicated platform supporting mental health and wellbeing in the hospitality industry.

Developed in collaboration with researchers from Edith Cowan University, this program is designed to create a healthier, more supportive workplace culture.

By joining, your business will:

- ✅ Gain early access to industry-first mental health resources
- ✅ Help shape a program designed for hospitality workers
- ✅ Lead the way in fostering a culture of wellbeing

Spots are limited—don't miss this opportunity to be part of a movement that prioritises mental health in hospitality!

📧 Interested? Email Paisley at manager@healthymindmenu.org.au

DATES TO REMEMBER

1st March

Zero Discrimination Day

3rd March

World Hearing Day

8th March

International Day of Women

17th March

Neurodiversity Celebration week

17th March

Harmony Week

19th March

World Social Worker Day

20th March

International Day of Happiness

20th March

National Close the Gap Day

24th March

World Bar Tender Appreciation Day

31st March

Transgender day of Visibility

HDN UPDATE


50 Members representing over 175 businesses

HDNWA have placed over 320 candidates into sustainable employment since 2019



The HDNWA team are constantly meeting with individuals living with disability who are wanting a career in Hospitality and Tourism field. If you are looking for staff, please reach out to us!

STAY CONNECTED

-  hdnwa.org.au
-  manager@hdnwa.org.au
-  PO Box 192 West Perth, Western Australia 6892



FOLLOW



HDNWA would like to acknowledge the Traditional Custodians of the land on which we live, work and play. We acknowledge and pay respects to the continuing culture and contributions that our First Nations People make to this region.

