



# NEWSLETTER

## HOSPITALITY DISABILITY NETWORK WA

### CELEBRATING INNOVATION

We're proud to share that HDNWA was recently named a **finalist** in the 2025 Western Australia Disability Support Awards, hosted by National Disability Services (NDS)!

Being recognised in the **Excellence in Innovation category** is a true honour and a reflection of our ongoing commitment to driving meaningful change in the Hospitality and Tourism sectors. This recognition celebrates the passion and dedication of our team in creating inclusive employment pathways for people with disabilities.

A heartfelt congratulations to all the winners on the night, your work is truly inspiring. The HDNWA team had a fantastic evening connecting with so many incredible individuals and organisations who are making a real difference in this space.

We were also thrilled to be joined on the night by two of our candidates and their mums, who helped us celebrate this special occasion. Sharing the experience with them made the evening even more meaningful and memorable.



## HDNWA Announced as Finalist in the 2025 AHA Hospitality Supplier Awards

We're thrilled to share that Hospitality Disability Network WA has been selected as a finalist in the AHA 2025 CommBank Hospitality Supplier Awards and Carlton & United Breweries Legends of Hospitality Awards!

HDNWA has been recognised in the category of WA's Best Hospitality Service Provider. This prestigious recognition reflects our commitment to creating inclusive, impactful change in the hospitality sector through innovative support and employment pathways for people with disabilities.

The winners will be announced at the Perth Airport Gala Dinner on Monday 23 June 2025 at Crown Perth, an evening that celebrates the outstanding achievements of WA's top hospitality suppliers and honours those who have made lasting contributions to the industry.

We're incredibly proud to be acknowledged among such esteemed company and look forward to an inspiring night of celebration and connection with fellow industry leaders. Stay tuned — and wish us luck!



## THANK YOU MARRIOTT

We're thrilled to share that HDNWA were recently invited to experience the stunning **Westin Grand Ballroom**, thanks to the generous hospitality of Marriott International.

From the moment we arrived we were treated to a truly memorable experience complete with beautifully crafted food and beverages, all in the elegant setting of one of Perth's premier venues.

We are incredibly grateful to the team at Marriott for this opportunity and for their ongoing support of inclusive experiences in the hospitality industry. It was a wonderful day that showcased not only the beauty of the space but also the spirit of connection and generosity that makes our sector so special.





### Member Success Story: Mondo's Welcomes Shanna to the Team!

At HDNWA, we know that truly understanding a business and its team culture is key to making inclusive employment a success and one of our newest members, Mondo's, wholeheartedly agrees.

When we first met with the team at Mondo's, led by Manager Ryan Ebbs, they shared exactly what they were looking for: someone reliable, enthusiastic, and eager to grow with their business. That's when we introduced them to Shanna.

We supported Shanna through the interview process, and thanks to the warm, inclusive environment created by Ryan and his team, she is now thriving in her new role. Her confidence is growing, and she's already having a positive impact.

*"Shanna's been a great addition to our team," said Ryan. "She brings a really positive energy, is eager to learn, and fits in well with everyone. We're proud to be supporting inclusive employment."*

Shanna is just as enthusiastic about her experience:

*"I love coming to work at Mondo's," she shared. "Everyone has been really welcoming and supportive. It's helped me believe in myself more, and I'm learning new things every day."*

We're so proud of Shanna's progress and grateful to Ryan and the Mondo's team for championing inclusion in action.

A special thank you to Edge Employment Solutions for introducing us to Shanna and continuing to support her journey this kind of collaboration is what makes inclusive employment work





## MEMBER SPOTLIGHT



We're excited to welcome Perth Zoo as the newest member of the Hospitality Disability Network of Western Australia (HDNWA)!

As a valued addition to our growing network, Perth Zoo has joined our mission to build a more inclusive Tourism and Hospitality sector. While their journey with HDNWA is just beginning, we look forward to collaborating on future initiatives that will open up meaningful employment opportunities for individuals with disabilities across their organisation.

This partnership represents a shared commitment to creating a more diverse and inclusive workforce in Western Australia.

We're inspired by Perth Zoo's willingness to be part of this important movement and can't wait to see what we can achieve together.

## JOIN OUR NETWORK



Invite a Business to Join the HDNWA Network!

Do you know a business that could benefit from becoming more inclusive?

HDNWA membership is free and includes promotion on our website and LinkedIn, access to disability confidence training, and a pool of pre-screened, job-ready candidates.

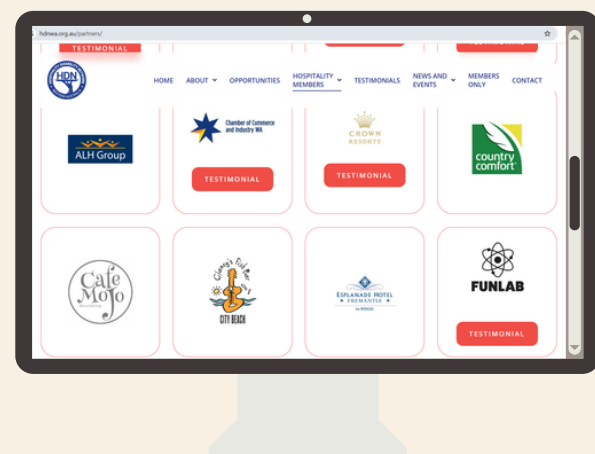
Refer a business today by emailing [Navigators@hdnwa.org.au](mailto:Navigators@hdnwa.org.au) — we'd love to connect!

Here's what Gabi, HR Manager at Crowne Plaza Perth, had to say:

**"The impact we've seen wouldn't be possible without the incredible support and collaboration from HDNWA. To any business considering getting involved — this is the kind of work that not only changes lives, it transforms workplaces for the better."**

Let's build more inclusive workplaces, together.

Join  
now!



## PARTNERSHIPS

We're excited to announce that **Hospitality Group Training (HGT)** has officially joined HDNWA as an associate member! This partnership marks a significant step toward building a more inclusive, skilled, and future-ready workforce in WA's hospitality industry.

HGT has long been a champion for hands-on, real-world training, and their values closely align with our mission to open doors to employment for people with disabilities.

### What is Hospitality Group Training?

Hospitality Group Training is a trusted group training organisation (GTO) that specialises in connecting aspiring hospitality professionals with leading employers. As the legal employer, HGT places trainees and apprentices into host businesses where they gain valuable on-the-job experience while working towards nationally recognised qualifications.

This flexible training model allows candidates to learn across different venues and roles giving them a well-rounded skill set and real industry exposure.

### Why This Partnership Matters

As an associate member of HDNWA, HGT joins a growing network of businesses and organisations committed to diversity and inclusion in hospitality.

Together, we aim to:

- Create more inclusive training and employment pathways
- Support businesses in becoming disability confident
- Help prepare job-ready candidates who reflect the diversity of our communities

We're thrilled to collaborate with HGT and look forward to the impact we can make together. Welcome to the network, HGT — we're so glad to have you on board!

**Apprentice Chefs are an asset  
to any kitchen and are the  
future of the industry**

## Invest in the Future

**Chef Apprenticeships & Hospitality Traineeships**

Since 1984, Hospitality Group Training (HGT) has been a leading not-for-profit provider of hospitality and tourism education, training, and apprenticeships in Perth and regional Western Australia, offering tailored solutions for apprentices, employers, and schools.



Scan for more info!  
Invest in the future!



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## DATES TO REMEMBER

**2<sup>nd</sup> June**  
WA Day

**10<sup>th</sup> June**  
HDNWA 6 year Anniversary

**3<sup>rd</sup> June**  
Mabo Day

**27<sup>th</sup> June**  
PTSD Awareness Day



The HDNWA team are constantly meeting with individuals living with disability who are wanting a career in Hospitality and Tourism field. If you are looking for staff, please reach out to us!




## HDN UPDATE

**53 Members**  
representing  
over **190**  
businesses

HDNWA have  
placed over **350**  
candidates into  
sustainable  
employment since  
2019



## STAY CONNECTED

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**FOLLOW**



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

