



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

OUT AND ABOUT

AHA Awards - HDNWA was named a finalist for WA's Best Hospitality Service Provider at the AHA Hospitality Supplier & Legends Awards.

Although we didn't win, we're honored to be recognised among the industry's best.

This nomination reflects our commitment to supporting inclusive employment for people with disabilities in Hospitality.

Congratulations to the winners, and thanks to the AHA WA for celebrating the industry's achievements.

We are dedicated to creating meaningful change and look forward to expanding our impact in the coming year.



Maximum Occupancy - HDNWA was privileged to share the stage with Jai McNaughton for an engaging discussion, expertly moderated by Andrew Chan, at the 2025 Maximum Occupancy West Coast Conference held at Pan Pacific.

In their dialogue, they explored the recruitment challenges facing the Hospitality and Tourism industry in WA, including talent shortages and retention difficulties.

It was wonderful to witness our Managing Director and Chairperson participating on stage.



MEMBER SPOTLIGHT

A big shoutout to the incredible team at **Marriott International** who are taking exciting steps toward more inclusive hospitality! With some of Perth's most beautiful venues including The Westin Perth and Aloft Perth, the teams not only set the standard in luxury and service, but they're now leading the way in creating more accessible and inclusive workplaces.

We're thrilled to have them onboard as they begin our new Inclusive Hospitality Training. Their commitment to embracing diversity and building a more supportive industry is truly inspiring. Thank you to the Marriott team for showing that inclusion belongs at the heart of hospitality.

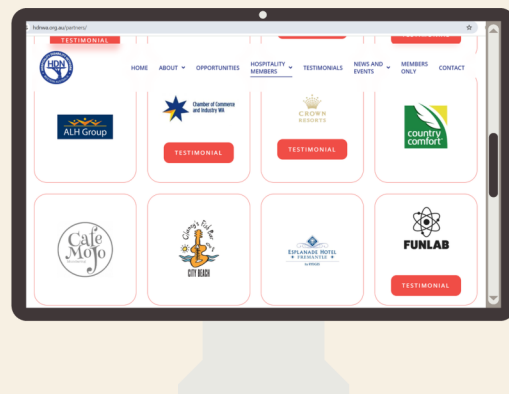


JOIN OUR MEMBERSHIP

Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email Navigator@hdnwa.org.au with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.



HDNWA TURNED 6

For six amazing years, we've been breaking down barriers and building inclusive pathways in WA's Hospitality and Tourism industry.

Together we've:

- Supported 350+ individuals into meaningful jobs
- Helped 150+ businesses become more inclusive
- Built a network of 50+ committed members

We're just getting started.

Thank you to everyone who's been part of the journey your support means the world.

Here's to the next 6 years...



INCLUSIVE HOSPITALITY & TOURISM

Building Confidence in Disability Inclusion



Hospitality and Tourism are built on creating welcoming, memorable experiences. But for guests and team members with disability, inclusion isn't always guaranteed. That's why we have developed this interactive training.

WHATS COVERED KEY OUTCOMES



Increased Confidence

This interactive training equips your team with the skills, awareness, and confidence to create more of an inclusive workplace.



Stronger Culture

Create a workplace where every team member feels safe, valued, and empowered boosting morale, loyalty, and overall service quality.



Practical Tools

Give your team actionable strategies from inclusive communication techniques to accessible service approaches—that they can apply immediately in the workplace.



Myth-Busting Insights

Challenge outdated assumptions and uncover the facts about disability through real stories and practical education empowering your team to think differently.

- ✓ Increased confidence supporting guests and colleagues with disability.
- ✓ Improved team cohesion and service delivery.
- ✓ Practical actions to meet your organisation's Diversity and Inclusion goals.
- ✓ A more inclusive, welcoming brand reputation.

SESSION FORMAT

Duration: 2 hours

Includes: 1.5 hour interactive workshop + 30-minute networking/Q&A

Members and non member rate applied (includes facilitation, materials, and post-session insights)

* 6 to 25 people per session

Let's Create a Culture of Confidence and Inclusion.

Bring this training to your venue or group and start building a more inclusive future one team at a time.



manager@hdnwa.org.au



hdnwa.org.au

DATES TO REMEMBER

1st July

Disability Pride Month

24th - 26th July

Perth Skills West Expo

6th - 13th July

NAIDOC Week

**Do you have any events or news
you would like to share?**

Reach out to advisor@hdnwa.org.au
to have it added to next months
newsletter



The HDNWA team are constantly meeting with individuals living with disability who are wanting a career in Hospitality and Tourism field. If you are looking for staff, please reach out to us!

HDNWA UPDATE

53 Members
representing
over **190**
businesses

HDNWA have
placed over **350**
candidates into
sustainable
employment since
2019



STAY CONNECTED



hdnwa.org.au



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HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

