



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

FINALIST AGAIN FOR D&I EXCELLENCE!

We're thrilled to share that HDNWA is once again a finalist in the **Best D&I Initiative** – Small Business category at the 2025 CCIWA Diversity & Inclusion Awards!

After proudly taking home this award in 2024, it's an honour to be recognised again for our ongoing work in creating inclusive opportunities across WA's hospitality and tourism industries.

This recognition reflects the impact of a strong network. Employment is not just about jobs it's about changing lives.

Through the opportunities we create, our candidates and their families experience the benefits of inclusion every day.

At the same time, we're helping the sector see that inclusion is not only possible, but powerful.

This achievement wouldn't be possible without the support of our members, partners, community, and Board, whose volunteer time and expertise guide and strengthen our work.

Thank you to Chamber of Commerce and Industry WA for recognising the importance of diversity and inclusion and making these awards possible.



PASPORT TO YOUR CAREER STARTS HERE

We recently debuted the printed version at the Skills West Careers Expo, where the response was overwhelmingly positive. Students loved the interactive career quiz and “Day in the Life” videos, which gave them a real sense of the wide variety of jobs available in the industry.

Teachers and careers advisers were excited to take copies back to their schools, confident that the resource would help students connect their skills and passions to real employment pathways.

What’s included in the new toolkit:

- Eight “Day in the Life” videos filmed at real hospitality and tourism venues across WA
- A career quiz to help young people explore roles that suit their personality and strengths
- Practical, step-by-step guidance on accessing training, employment supports, and inclusive workplaces

Who is the Passport for your career toolkit for?

- School leavers and young people with disability
- Parents, carers, and employment or education support professionals
- Employers seeking to build diverse, inclusive teams in hospitality and tourism



HEALTHY HOSPO KICKING GOALS

Mark your calendars for **2nd November** at Dorrien Gardens, West Perth.

This community event brings together fun, wellness and great hospitality all while raising funds for a fantastic cause and one of our members **Healthy Mind Menu**

We'd love to have some people from our network join us on the day and be part of this exciting festival!

You can get involved by:

- **Hosting a stall or activity**
- **Sponsoring a team**
- **Adding merchandise to player packs or the raffle**
- **Entering a team (no pro skills required!)**
- **Or simply coming along to enjoy the day**

email Jamie@locogeneral.com for more information - this is an event you dont want to miss!

HEALTHY HOSPO presents

CHARITY SOCCER FESTIVAL

Help raise funds for
A HEALTHIER HOSPITALITY INDUSTRY!

6-A-SIDE SOCCER COMPETITION

Made up of hospitality industry teams!



2pm SUNDAY, 2nd NOV 2025
DORRIEN GARDENS, WEST PERTH
(the home of Perth Soccer Club)

with

Special guests
from the football
community!

A vibrant
wellness hub
and market area

Live music,
food vendors,
and loads more!

SUPPORTING THE NEXT GENERATION

The HDNWA team was proud to attend the 5th Hospitality Group Training Annual Awards Night.

This wonderful event celebrated the hard work, growth, and achievements of culinary apprentices, trainees, and schools.

It was fantastic to see so many people come together to recognise the incredible talent shaping the future of our industry.

Massive congratulations to all the winners and finalists, you continue to inspire the next generation of hospitality every day.



MEMBER SPOTLIGHT

This month, we are delighted to shine a spotlight on The Parker Group, a leading hospitality group in Western Australia known for its diverse venues and commitment to creating memorable experiences for guests.

The Parker Group is behind some of Perth's most iconic destinations, including The Standard, a vibrant bar and kitchen in Northbridge, and The Royal, a much-loved venue offering a modern take on a heritage classic.

We are proud to be working alongside The Parker Group as they continue to build inclusive opportunities within hospitality. Their commitment to creating welcoming workplaces shows the value of diversity and the positive impact it brings to the industry.

PARKER
GROUP

INCLUSIVE TRAINING

INCLUSIVE HOSPITALITY & TOURISM

Building Confidence in Disability Inclusion



Hospitality and Tourism are built on creating welcoming, memorable experiences. But for guests and team members with disability, inclusion isn't always guaranteed. That's why we have developed this interactive training.

WHATS COVERED KEY OUTCOMES



Increased Confidence

This interactive training equips your team with the skills, awareness, and confidence to create more of an inclusive workplace.



Stronger Culture

Create a workplace where every team member feels safe, valued, and empowered boosting morale, loyalty, and overall service quality.



Practical Tools

Give your team actionable strategies from inclusive communication techniques to accessible service approaches—that they can apply immediately in the workplace.



Myth-Busting Insights

Challenge outdated assumptions and uncover the facts about disability through real stories and practical education empowering your team to think differently.

✓ Increased confidence supporting guests and colleagues with disability.

✓ Improved team cohesion and service delivery.

✓ Practical actions to meet your organisation's Diversity and Inclusion goals.

✓ A more inclusive, welcoming brand reputation.

SESSION FORMAT

Duration: 2 hours

Includes: 1.5 hour interactive workshop + 30-minute networking/Q&A

Members and non member rate applied (includes facilitation, materials, and post-session insights)

* 6 to 25 people per session

RECRUITMENT TIME?

The HDNWA team is continually connecting with individuals living with disability who are eager to start or grow their careers in hospitality and tourism.

These motivated candidates bring valuable skills and a fresh perspective to your team.

If you're preparing for a busy season and looking for reliable staff, we're here to help.

We offer tailored advice, candidate matching, and onboarding support to ensure a smooth hiring process and a great fit for your workplace.

Don't wait, reach out to us today to discover how HDNWA can support your recruitment needs and help you build a more inclusive, confident team.

Let's Create a Culture of Confidence and Inclusion.

Bring this training to your venue or group and start building a more inclusive future one team at a time.



manager@hdnwa.org.au



hdnwa.org.au

DATES TO REMEMBER

1st -5th September

Women's Health Week

5th - 11th September

Spinal Cord Injury Awareness Week

10th September

World Suicide Prevention Day

11th September

R U Ok? Day

18th - 24th September

Parkinson's Awareness Week

22nd - 28th September

International Week of Deaf People

27th September

World Tourism Day

*If you have any significant events to share,
please feel free to let us know!*

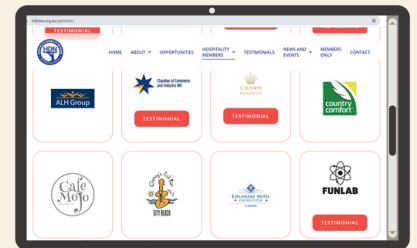
**WE WANT
YOU!**

JOIN OUR MEMBERSHIP

Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email Navigators@hdnwa.org.au with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.



HDNWA UPDATE

56 Members
representing
over **200**
businesses

**HDNWA HAVE
PLACED OVER 350
candidates into
sustainable
employment since
2019**

STAY CONNECTED

-  hdnwa.org.au
-  manager@hdnwa.org.au
-  PO Box 192 West Perth,
Western Australia 6892



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

