



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

IDPWD 2025 SUNDOWNER

HDNWA is delighted to co-host a special celebration on the eve of International Day for People with Disability (IDPwD) 2025.

The **IDPwD 2025 Sundowner** is a unique opportunity to come together, connect with peers, and celebrate the achievements of our sector while highlighting the importance of inclusion in Western Australia.

All event details are included below. To RSVP or for more information, please contact Claire at navigator@hdnwa.org.au.

This year's theme, **"Celebrating Our Unity"**, recognises that when people with disability, families, carers, communities and organisations work together, we create stronger, more inclusive communities.

Together with **DAWA, CCIWA** and **Optus Stadium /Venues West**, HDNWA is proud to showcase our work supporting inclusive employment and demonstrating how collaboration drives meaningful change.

Come along to meet people from across the sector, share experiences, and learn from others who are passionate about inclusion.

This is a wonderful chance to connect with peers, exchange ideas, and be part of a community committed to making inclusion a reality across WA.

We look forward to celebrating this special occasion with you!

YOUR INVITED

Join Us for a Special Sundowner Celebration

Date: Tuesday, December 2, 2025
Time: 5:30 PM to 7:30 PM
Location: River View Room, Optus Stadium

We invite you to partake in a meaningful Sundowner Celebration on the eve of the International Day of People with Disability!

Co-hosted by **DAWA, CCIWA, HDNWA** and **Optus Stadium**, this year's theme **"Celebrating Our Unity"** emphasises the strength found in collaboration.

When people with disabilities, families, carers, organisations and allies unite, we cultivate stronger, more inclusive communities.

Please RSVP by November 15, 2025.

Indulge in delightful finger foods, with beverages available for purchase at the bar.

We've been incredibly lucky to have three amazing Work Integrated Learning (WIL) Interns from Edith Cowan University (ECU) join the HDNWA team recently.

Throughout their time with us, they have brought fresh ideas, enthusiasm, and a willingness to dive in and make a difference.

Their contributions have made a real impact across a variety of projects, from supporting our events and campaigns to helping streamline processes that make our work more effective.

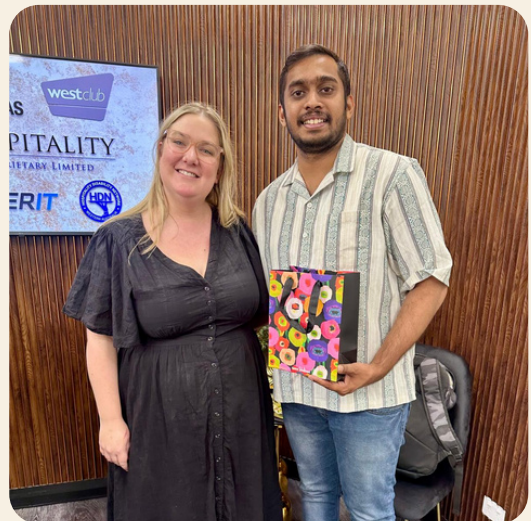
It has been inspiring to see their creativity, professionalism, and commitment in action.

They have not only helped us achieve our goals but have also brought a vibrant energy that has lifted the whole team.

Thank you for your hard work, dedication and for sharing your skills and ideas with us.

We have loved having you on the team and can't wait to see where your careers take you next.

We're confident you will continue to make a positive impact wherever you go.



 good luck

HDNWA HIT THE ROAD

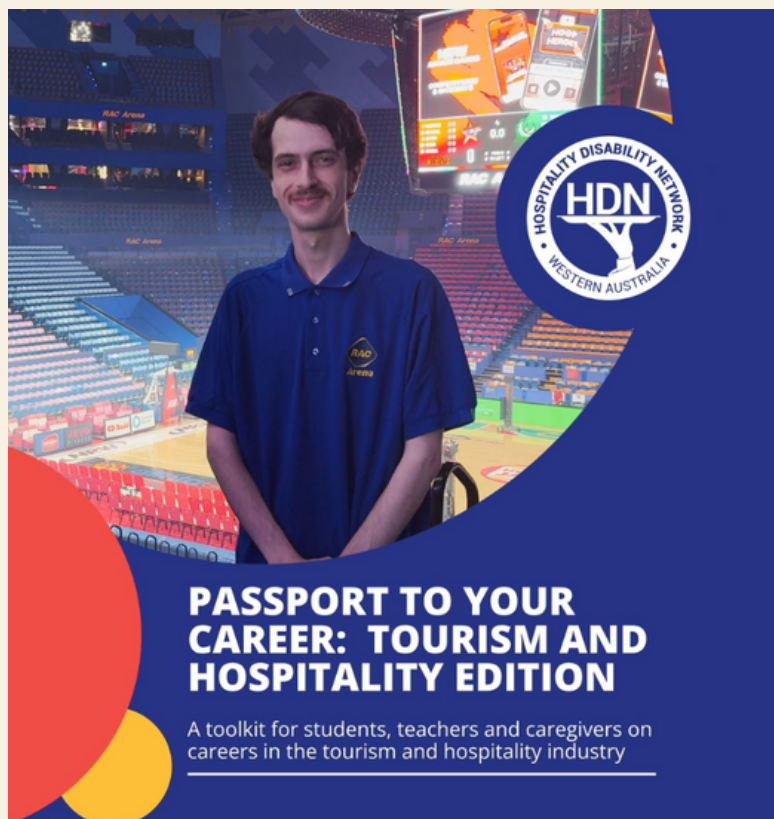
HDNWA has been out and about visiting schools across Perth, launching our exciting new resource — Passport to Your Career: Tourism and Hospitality Edition.

Packed with valuable information and industry insights, the toolkit is designed to support students and jobseekers as they explore opportunities in one of the world's most dynamic industries.

We've been connecting with high school teachers, showcasing how the toolkit can be used in the classroom to inspire and inform students about the endless possibilities in tourism and hospitality.

With hands-on activities, career pathway information, and practical tips, it's a game-changer for educators looking to engage the next generation of industry professionals.

Grab your copy today! Scan the QR code below to download the toolkit and share it with others to help inspire the next generation of tourism and hospitality professionals.



EXCITING CHANGES AHEAD

DES is Transitioning to IEA –But Your Support with HDNWA Remains Unchanged!

You might have heard that the Disability Employment Services (DES) program is transitioning to the new Individual Employment Assistance (IEA) model. While changes can sometimes feel overwhelming, we want to assure you that this transition won't affect the exceptional support and services you receive as an HDNWA member.

In fact, being with HDNWA gives you an even greater advantage during this time of change. At HDNWA, we take care of the complexities behind the scenes so you don't have to worry. Our commitment is to make your employment journey smooth, successful, and tailored to your unique needs.

How We Will Continue To Support You:

- **Collaboration with Trusted Providers:** We partner with select IEA and NDIS providers who refer job-ready candidates to us.
- **Thorough Screening:** Weekly interviews help us ensure candidates are well-prepared and suitable for your roles.
- **Tailored Role Referrals:** We carefully match candidates to your specific needs and send you the best fits.
- **Smooth Interview Process:** We facilitate interviews, saving you time and effort.
- **Ongoing Post-Placement Support:** Our support doesn't stop once the candidate starts. We work closely with providers and employers to ensure lasting success.

Training and Development for Your Team

Beyond placement, HDNWA offers specialised training for leaders and frontline staff focused on disability awareness, inclusive workplace culture, and effective communication. This helps your team thrive in creating an environment where everyone can succeed.

Why Choose HDNWA?

- Access to screened, job-ready candidates.
- Personalized ongoing support.
- Expert training to enhance workplace culture.

Being an HDNWA member means you're never alone in this journey we're here to support, guide, and celebrate your success every step of the way.



Finding careers for people with disability



MEMBER SPOTLIGHT

This month, we're proud to shine a spotlight on Pan Pacific Perth.

We recently connected with Sarka and Shirley from the Pan Pacific team and are excited to reignite our partnership with this iconic Perth hotel.

Pan Pacific Perth is celebrated for its outstanding service, elegant accommodation, and commitment to creating memorable guest experiences.

The hotel also fosters an inclusive workplace where every team member has the opportunity to contribute and grow.

We're proud to continue working alongside Pan Pacific Perth as they champion inclusion in hospitality and create meaningful employment opportunities for people living with disability.



PAN PACIFIC
PERTH

RECRUITMENT TIME?



The HDNWA team is continually connecting with individuals living with disability who are eager to start or grow their careers in hospitality and tourism.

These motivated candidates bring valuable skills and a fresh perspective to your team.

If you're preparing for a busy season and looking for reliable staff, we're here to help.

We offer tailored advice, candidate matching, and onboarding support to ensure a smooth hiring process and a great fit for your workplace.

Don't wait, reach out to us today to discover how HDNWA can support your recruitment needs and help you build a more inclusive, confident team.



2025 Annual Report
Hospitality Disability Network WA Inc.

COMING SOON

DATES TO REMEMBER

November

Mens Health Awareness Month

7th November

CCIWA Diversity & Inclusion awards

11th November

Remembrance day

12th November

HDNWA Annual General Meeting

17th - 21st November

Inclusion at work week

25th November

International Day for the Elimination of Violence against Women

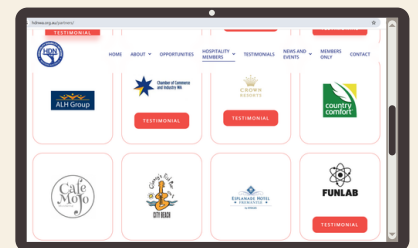
If you have any significant events to share, please feel free to let us know!

JOIN OUR MEMBERSHIP

Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email Navigators@hdnwa.org.au with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.



HDNWA UPDATE

56 Members
representing
over 200
businesses

HDNWA have
placed over 350
candidates into
sustainable
employment since
2019



STAY CONNECTED

-  hdnwa.org.au
-  manager@hdnwa.org.au
-  PO Box 192 West Perth,
Western Australia 6892



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

