



NEWSLETTER

HOSPITALITY DISABILITY NETWORK

HDNWA 2025 AGM

HDNWA held our 2025 Annual General Meeting at Optus Stadium this month. The venue offered a great backdrop for an evening focused on progress, collaboration and the next stage of our work. It was great to see so many members and supporters attend and take part in the conversation about strengthening inclusion across Western Australia's hospitality and tourism sector.

Thank you to everyone who continues to champion this work. Your involvement helps us build workplaces where people living with disability can access real opportunities and where businesses feel confident to hire inclusively.

We are proud to introduce our new board for the years ahead. A special congratulations to **Jai McNaughton** who has stepped into the Deputy Chairperson role. Jai brings strong leadership and energy that will shape our direction moving forward.

We extend a sincere thank you to **Owen Davies** and **Angela Beechey** for their significant contribution. Owen has been with HDNWA from the beginning and helped shape our growth. Angela has been with us for three years and supported our work with dedication and insight. We are grateful for everything they have given to HDNWA. We look forward to continuing to work with them in other ways.

We are excited to welcome **John Parker** and **Tracey Constable** to HDNWA.

John has supported our work from the start and we are pleased to have him formally join the board.

Tracey brings valuable experience in the inclusion space that will support our work across the sector.

Thank you to everyone who contributed to a successful AGM.

Your support helps us move into 2025 with clear goals and momentum.



Pictured L-R: John Parker, Tracey Constable, Ian Tsolakis, Jai McNaughton, Jayson Mehner and Craig Menzies

CCIWA FINALIST

The HDNWA team thoroughly enjoyed attending the 2025 Chamber of Commerce and Industry WA Diversity and Inclusion Awards at Crown Perth.

This event provided a wonderful opportunity to connect with leaders from across the state and to honour the organisations that enhance Western Australia's inclusive and diverse community.

Congratulations to all the winners and finalists recognised for their significant contributions. Your efforts set a remarkable benchmark for innovation, leadership and community impact in WA.

We extend our heartfelt gratitude to CCIWA for hosting such an inspiring and well-organised event. While we may not have brought home an award this year, we take pride in standing alongside so many organisations dedicated to creating positive change throughout the state.

As a small team focused on fostering inclusion in hospitality and tourism, it is truly an honour to be acknowledged among leaders who are shaping the future of WA.



HDNWA ANNUAL REPORT

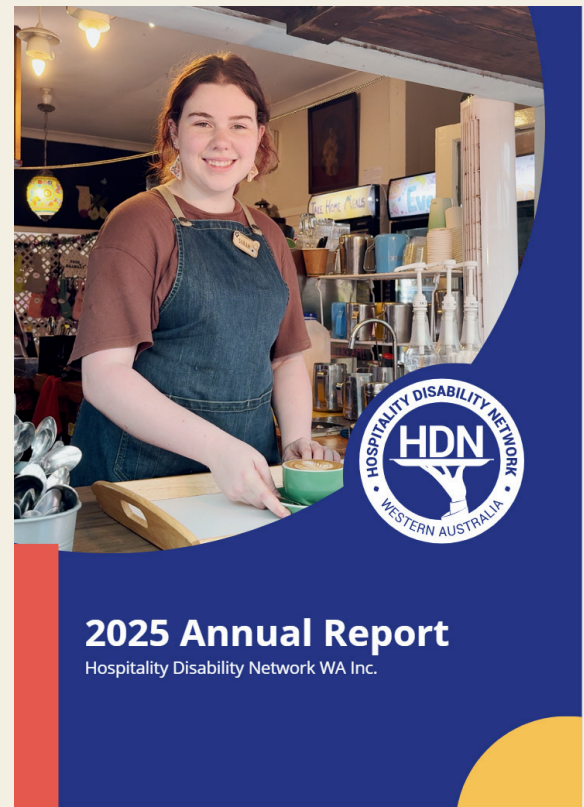
We are thrilled to announce that our 2025 annual report is now available online! Below, you'll find a brief overview of this year's results.

This snapshot showcases the diverse industries we collaborated with throughout Western Australia, along with some impressive statistics reflecting our efforts.

To access the complete report simply scan the QR code and visit our website.



A heartfelt thank you to our members and partners whose support made these accomplishments possible.



166 candidates screened



299 Referrals to member roles



117 Interviews supported



82.3%
1 year retention rate



86
Placements

Placement breakdown into industries



60+ Tourism and Event Destinations



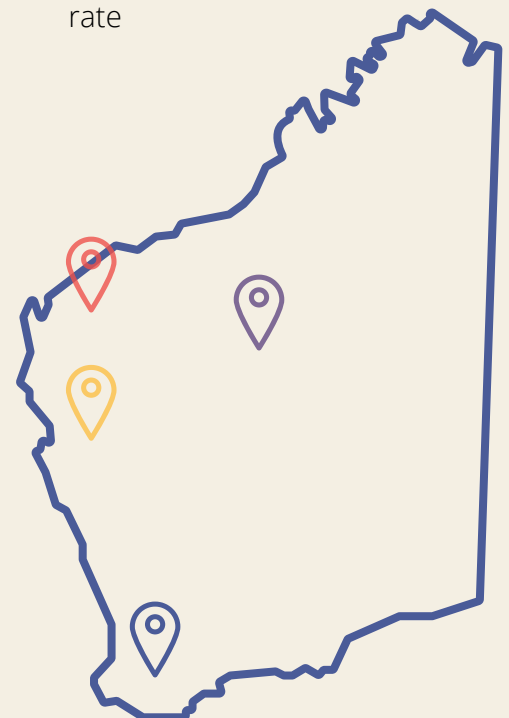
14 Hotel venues



9 Food & Beverage venues



3 Industry suppliers





MEMBER SPOTLIGHT



This month, we're proud to shine a spotlight on Perth Racing who have been a active member since 2021 .

We recently partnered with the Perth Racing team to host a recruitment drive that created real opportunities for our candidates. The team welcomed everyone, took the time to understand their strengths and provided a supportive experience throughout the process.

Perth Racing is known for delivering high quality events and exceptional customer experiences across its venues.

The organisation also values inclusive hiring and recognises the contribution that a diverse workforce brings to its operations.

Thank you to Perth Racing for hosting the recruitment drive and for successfully hiring three of our candidates.

We appreciate your commitment to creating accessible pathways into hospitality and look forward to continuing our work.



CEAWA CONFERENCE WRAP UP

HDNWA recently attended the CEAWA Conference, connecting with school leaders, transition staff and educators committed to supporting students with disability preparing for life beyond school.

We showcased our Passport to your Career Toolkit, providing a practical, industry-aligned resource to build confidence and understanding around inclusive employment in hospitality and tourism.

The positive feedback highlighted the strong demand for accessible tools that support students' career journeys.

The event reinforced the value of collaboration and inclusive pathways, and we look forward to continuing these conversations with CEAWA into 2026.



DATES TO REMEMBER

December
Birak Season

2nd December
IDoPwD Sundowner

3rd December
International Day of People with Disabilities

5th December
International Volunteer Day

10th December
Human Rights Day

22nd December
HDNWA Office closure till 2nd Jan

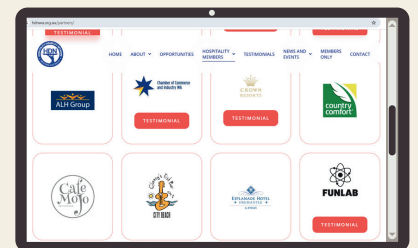
If you have any significant events to share, please feel free to let us know!

JOIN OUR MEMBERSHIP

Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email Navigators@hdnwa.org.au with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.



HDNWA UPDATE

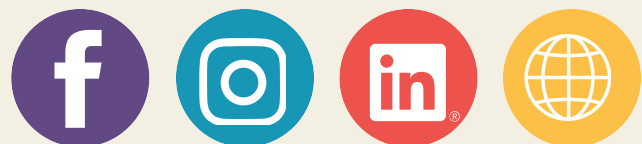
57 Members
representing
over **200**
businesses

HDNWA have
placed over **380**
candidates into
sustainable
employment since
2019



STAY CONNECTED

-  hdnwa.org.au
-  manager@hdnwa.org.au
-  PO Box 192 West Perth,
Western Australia 6892



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

