



# NEWSLETTER

## HOSPITALITY DISABILITY NETWORK

### EXCITING NEWS

#### Support Hospitality Disability Network WA Help Create Sustainable Employment Pathways

HDNWA is proud to announce that we now accept tax deductible donations to continue our vital work across Western Australia.

As a registered Deductible Gift Recipient (DGR), donations of \$2 or more may be tax deductible in Australia.

If you're passionate about supporting individuals living with disability into sustainable employment in hospitality and tourism, your contribution can make a real and lasting difference.

Your support helps HDNWA:

- Create meaningful employment opportunities
- Empower individuals living with disability and their families
- Support employers to build inclusive workplaces
- Strengthen the wider community

Every donation, big or small, ensures HDNWA can continue providing and expanding this essential free service. Donations can be made anonymously or publicly acknowledged with your permission.

Make a difference today by visiting our [website](#) or contacting [Manager@hdnwa.org.au](mailto:Manager@hdnwa.org.au)

Thank you for supporting inclusion, opportunity, and stronger communities.



### THANK YOU FOR YOUR FEEDBACK

*Thank You*

A huge thank you to everyone who took the time to complete our recent surveys.

We had 50 families and 10 teachers share their valuable insights, helping us understand what works, what challenges exist, and where we can make the biggest impact.

Your feedback is essential in shaping our programs and supporting more inclusive opportunities for people living with disability.

We truly appreciate your time, honesty, and input it makes a real difference to the work we do.

## OPTUS STADIUM LEADING THE WAY

HDNWA proudly supported 47 candidates through interviews with Optus Stadium as part of their inclusive recruitment drive.

This event was more than just interviews – it showcased what happens when employers genuinely commit to inclusion. Optus Stadium continues to set the standard in hospitality and tourism by creating meaningful opportunities for people with disability.

HDNWA partnered closely with providers to ensure candidates were aligned to the right roles, prepared, and confident walking into the interviews. This approach ensures capability and potential are front and centre, driving real outcomes for both candidates and employers.

The success of this recruitment drive reflects:

- Strong partnerships across industry and disability support networks
- Employers recognising the value of capability-first recruitment
- The impact of careful preparation and alignment between candidates and roles

We congratulate Optus Stadium for their leadership and thank all candidates and partners who made this event a success.

It's a clear example of how industry-led, partnership-driven, outcome-focused approaches create inclusive, thriving workplaces.



## HDNWA ON ABC RADIO

---

HDNWA and one of our candidates Eliza, recently featured on ABC Radio, sharing how inclusive employment is shaping the hospitality and tourism industry.

Marnie spoke about HDNWA's work since 2019, creating clear pathways for people living with disability.

We partner with industry, schools, families, and employment providers, collaborating with over 200 businesses and supporting nearly 400 candidates into meaningful roles.

She also highlighted our Passport to Your Career Toolkit, funded by Tourism Western Australia and co-designed with students with disability. The toolkit equips students and job seekers with practical skills to enter and sustain hospitality roles.

Eliza shared her journey, speaking about how her confidence has grown through work, the skills she's developed, and her goal to become a manager.

Her story reflects the opportunities that inclusive employment can create. The interview also showcased the work at Optus Stadium, where 47 candidates recently participated in a recruitment drive, demonstrating how industry-led collaboration builds diverse, capable teams.

Sharing our story on radio helps raise awareness and drive practical change in WA's hospitality sector. Listen to it [Here](#), the segment starts around 1:15

## PUTTING THE N IN THE NETWORK

---

This month's DINO (Disability Interagency Networking Opportunity) event, hosted by the Cities of Wanneroo, Stirling, and Joondalup, aimed to strengthen the disability network in northern suburbs.

The DINO Working Group facilitated discussions on local issues and potential project partnerships, focusing on Pathways to Employment and Collaborations. Key discussions addressed collaboration, funding, and sector challenges, with HDNWA promoting disability confidence in hospitality and tourism sectors to connect individuals with sustainable jobs.

The event also distributed the latest School Leaver Toolkit, discussing the transition challenges faced by school leavers with disabilities and the need for enhanced support.

Overall, it was a valuable platform for resource sharing and improving employment pathways for individuals with disabilities.



## CELEBRATING OUR PROVIDER PARTNERSHIPS

At HDNWA, our mission to increase sustainable employment for people living with disability in the hospitality and tourism industry is powered by collaboration.

We're proud to work with a strong network of dedicated employment service providers who share our commitment to inclusive, capability-focused recruitment.

THANK  
YOU!

This year, we've welcomed new provider partners into the HDNWA network, organisations bringing fresh perspectives, expertise and tailored support that help people with disability prepare for work, gain confidence, and secure meaningful opportunities.

We also want to recognise and thank the providers who continue to partner with us. Their ongoing support and dedication have been essential in helping candidates transition from job readiness to employment. Together, we are building an ecosystem of support that makes real outcomes possible.

Our Provider Network Includes:

- **Ability Action Australia** – delivering therapeutic and employment-related services that build skills and work readiness.
- **Ability WA** – empowering individuals through tailored employment supports and inclusive workplace consultation.
- **APM Employment Services** – personalised employment planning and ongoing support.
- **Autism Association of Western Australia** – specialist employment support for people on the autism spectrum.
- **Blooming Supports** – broad NDIS supports including community participation and job preparation.
- **Best Lives** – nearly four decades of supporting meaningful employment outcomes.
- **Bizlink** – recruitment, training, and job-matching services for people with disability.
- **Intelife Group** – employment support and pathways to independence.
- **Maxima** – Inclusive Employment Australia services supporting job seekers into work.
- **The Personnel Group** – inclusive recruitment and job matching.
- **Status Employment Services** – IEA services for job seekers with disability.
- **Sureway** – one-on-one employment support tailored to individual goals.
- **TAASK** – employment services across WA that focus on strengths and long-term outcomes.
- **Wise Employment** – dedicated to matching candidates with sustainable job opportunities.
- **Workpower** – a major WA disability provider with workforce and community programs.

Each provider brings unique experience and services that contribute to our shared goal: ensuring candidates are confident, prepared, and connected to opportunities where they can succeed.

Our provider partnerships are more than a list of organisations, they are collaborators in change, helping break down barriers, build employer confidence, and open doors to real jobs in hospitality and tourism.

Thank you to all our provider partners, both new and ongoing, for your commitment to inclusive employment. Together, we are building workplaces where people with disability can thrive.



# MEMBER SPOTLIGHT

This month, we are proud to highlight the ongoing partnership between HDNWA and PCEC (Perth Convention and Exhibition Centre).

PCEC is not only creating opportunities, they are building sustainable career pathways. Together, we are securing long term, meaningful roles for our candidates within their team.

These are positions where individuals can develop their skills, build confidence, and grow over time in a supportive hospitality environment.

By embedding inclusive practices into their workforce, PCEC is strengthening their team while creating real employment outcomes. Stable roles mean greater independence for our candidates, stronger retention for the business, and a workplace culture that values diversity.

We are proud to work alongside a venue that sees the value in investing in people and creating opportunities that last. We look forward to continuing this positive momentum and supporting more candidates into sustainable roles within their team.



**PERTH CONVENTION AND EXHIBITION CENTRE**

## CHECK THIS OUT!

We are excited to share the Healthy Mind Menu Starter Packs, created to help hospitality venues prioritise mental wellbeing in practical and visible ways.

These packs are designed to support you to start meaningful conversations with your team.

Each Starter Pack includes simple, ready to use tools that make it easier to check in, build awareness, and create a workplace culture where mental health is openly supported.

If you want to strengthen staff wellbeing and create a more supportive team environment, the Healthy Mind Menu Starter Pack is a practical place to start.

Visit their website or contact [coordinator@healthymindmenu.org.au](mailto:coordinator@healthymindmenu.org.au) to learn more and secure your pack.



# DATES TO REMEMBER

## March

Endometriosis Awareness Month

## 2nd March

International Wheelchair Day

## 8th March

International Women's Day

## 16<sup>th</sup> - 22<sup>nd</sup> March

Neurodiversity Celebration Week

## 19<sup>th</sup> March

National Close the Gap Day

## 21<sup>st</sup> March

World Down Syndrome Day

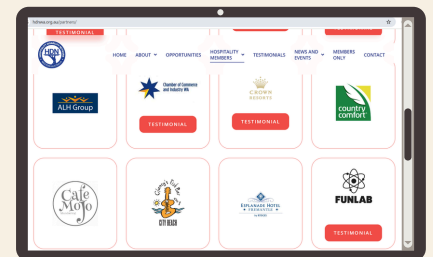
If you have any significant events to share, please feel free to let us know!

## JOIN OUR MEMBERSHIP

Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email [Navigator@hdnwa.org.au](mailto:Navigator@hdnwa.org.au) with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.




## HDNWA UPDATE

57 Members representing over 200 businesses

HDNWA have placed over 380 candidates into sustainable employment since 2019

## STAY CONNECTED

-  [hdnwa.org.au](http://hdnwa.org.au)
-  [manager@hdnwa.org.au](mailto:manager@hdnwa.org.au)
-  PO Box 192 West Perth, Western Australia 6892



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

