



# NEWSLETTER

## HOSPITALITY DISABILITY NETWORK

### WELCOME TO 2026!

From all of us at the Hospitality Disability Network WA, we hope you had a relaxing festive season and are ready for the year ahead.

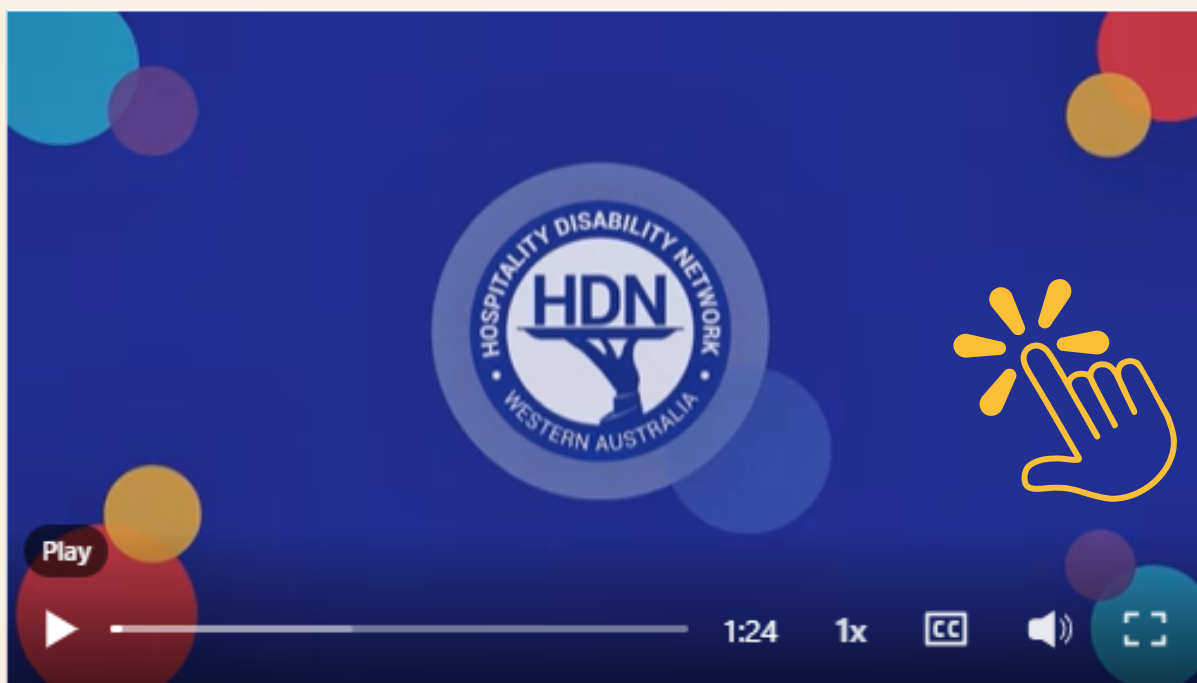
As we step into 2026, here's a reminder of what we do.

For our members, we help build inclusive, reliable, and sustainable hospitality and tourism workforces. We source and pre-screen candidates who fit your roles and workplace culture, reduce recruitment time, provide practical guidance on inclusive hiring, onboarding, and workplace adjustments, and offer on-the-job support to improve retention and performance.

For our providers, we connect participants with real hospitality and tourism opportunities, prepare candidates for workplace expectations and industry standards, match them to roles that suit their skills, interests, and support needs, and provide clear feedback after referrals and placements.

Working with HDNWA gives you access to a wider talent pool and practical inclusion support that fits your operational needs. We look forward to continuing this work in 2026.

Watch our video to see more about what we do, who we are, and how we can support your business or candidates.



## LOOKING FOR EXTRA SUPPORT IN 2026

---

The School of Business and Law can connect your business with Work Integrated Learning (WIL) students who are ready to contribute to your team.

Whether you need help with projects, day-to-day tasks, or short-term support, a WIL student can add real value.

### Disciplines available:

Accounting, Business Administration, Business Analytics, Business Law, Business Psychology, Entrepreneurship & Innovation, Event Management, Finance & Banking, Health Management, *Hospitality & Hotel Management*, Human Resource Management, International Business, Law, Management Information Systems, Marketing, Project Management, Sport Business, Supply Chain & Logistics, *Tourism*

### Why host a student?

Get motivated support for your business needs, Flexible placements that work around your schedule, Students bring current skills and fresh ideas!

If you're interested in hosting a student in 2026, reach out to Jo at [j.lucas@ecu.edu.au](mailto:j.lucas@ecu.edu.au) to discuss how a placement could work for your business.

## 2026 FUTURE LEADERS PROGRAM

---

This fully subsidised program fast-tracks emerging leaders in WA's tourism and hospitality sector. Participants build practical skills in leadership, decision-making, communication, and team management. Regional participants may also be eligible for a \$500 travel bursary.

The program includes two intensives: Monday 9 and Tuesday 10 March 2026, and Wednesday 25 and Thursday 26 March 2026, which includes an industry networking sundowner. It will be held at ECU Perth City Campus and is free for selected applicants.



The program is open to WA-based tourism and hospitality staff who are nominated by their employer.

Expressions of Interest close Tuesday 10 February 2026.

Contact ECU Business Executive Education at [ExecEducation@ecu.edu.au](mailto:ExecEducation@ecu.edu.au) for more information.



# MEMBER SPOTLIGHT

This month, we are excited to shine a spotlight on AHS. AHS deliver professional housekeeping services across multiple hospitality properties, including our member venues, ensuring seamless operations and exceptional guest experiences.

HDNWA is currently working with them to create a customised houseperson role within one of our member hotels.

Their dedication to inclusive employment, careful planning, and thoughtful support for future candidates is inspiring, and we can't wait to see this role come to life.



## CREATING CUSTOMISED ROLES

### Creating Customised Roles: Supporting Inclusive Employment

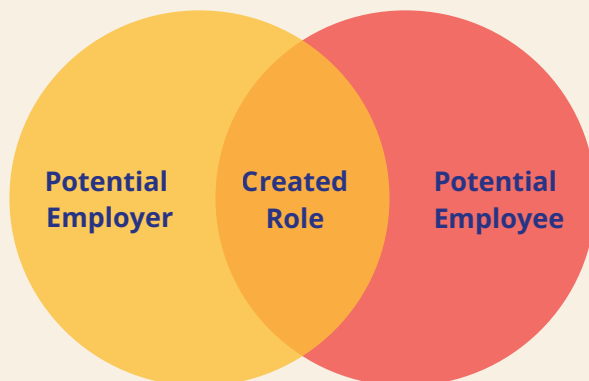
At HDNWA, we work closely with hospitality and tourism businesses to create customised roles that provide meaningful employment for people living with disability.

By tailoring positions to match the skills, interests, and support needs of candidates, we help ensure both employees and workplaces can thrive.

Customised roles might include clearly defined duties, visual guides, checklists, and on-the-job support. This thoughtful planning reduces barriers, builds confidence, and creates sustainable employment outcomes.

Collaborating with us to design these roles not only opens doors for job seekers but also strengthens your team, boosts retention, and demonstrates your commitment to inclusion in the workplace.

**If you're ready to explore how a customised role could work for your business, reach out to the HDNWA team today.**



# DATES TO REMEMBER

## February

Overian Cancer Awareness Month

## 10<sup>th</sup> February

International Epilepsy Day

## 4<sup>th</sup> February

World Cancer Day

## 20<sup>th</sup> February

World Day of Social Justice

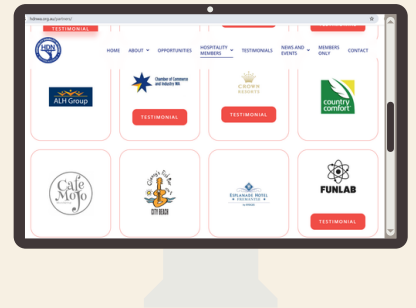
If you have any significant events to share, please feel free to let us know!

## JOIN OUR MEMBERSHIP

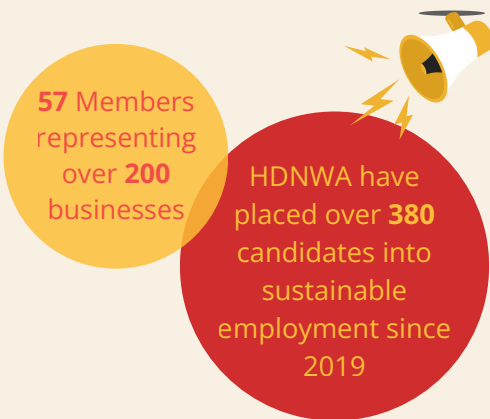
Do you know any businesses that could benefit from joining HDNWA as a member?

We'd love to connect with them! Feel free to share our contact details or email [Navigator@hdnwa.org.au](mailto:Navigator@hdnwa.org.au) with their information. **Membership is FREE**, and in addition to being promoted on our website and Social media, Members gain access to our free online training platform and access a discount rate for our new training to help them become more disability confident

They'll also have access to a pool of pre-screened candidates, ready to make an impact. We look forward to connecting with more businesses and helping them foster inclusive, diverse workplaces.



## HDNWA UPDATE



## STAY CONNECTED

- [hdnwa.org.au](http://hdnwa.org.au)
- [manager@hdnwa.org.au](mailto:manager@hdnwa.org.au)
- PO Box 192 West Perth, Western Australia 6892



HDNWA acknowledges the Traditional Custodians of the land, paying respects to the Aboriginal communities of Western Australia and their Elders, past, present, and emerging. We honor the culture and contributions of First Nations People.

We also recognise the rights and dignity of all, including those with disabilities and in the LGBTQIA+ community. HDNWA is committed to inclusivity, respect, and empowerment, celebrating diversity and striving for equal opportunities for all.

